

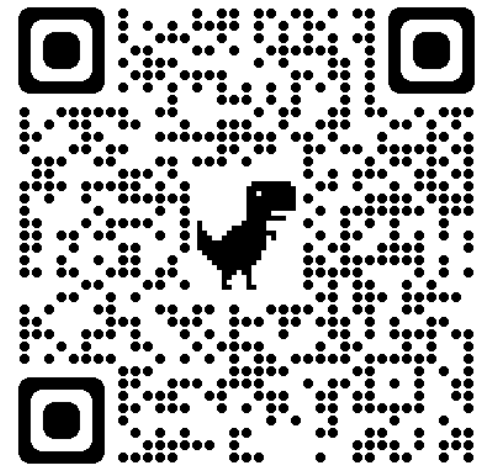
The GMSynergy Model

The **GM Synergy Model** is practice placement coaching model bespoke to Greater Manchester developed by NHS Trusts in partnership with The University of Salford, The University of Manchester, Manchester Metropolitan University and The University of Bolton. Adapted from the University of East Anglia's CLiP™ model (Collaborative learning in Practice)

<https://hub.salford.ac.uk/gmsynergy/>

Three key principles,

1. Having coaching conversations
2. Peer Learning - learning with and from each other
3. Learner Participation in Service Delivery



What is Coaching?

Using a structured approach it is possible to help the learner to find answers to their own problems



www.rcn.org.uk/professional-development/practice-based-learning/innovations-from-around-the-uk/using-a-coaching-model-in-practice-supervision

The aim is to facilitate the learner's own learning journey, not do it for them

The GROW Model

Goal

What do you want?

Reaction

Where are you now?

Options

What could you do?

Will

What will you do?

