

Equality & Diversity Bulletin



04 September 2020

Welcome to the latest copy of the Equality & Diversity Bulletin.

The aim of this publication is to bring together a range of recently-published research and guidance that will help you make evidence based decisions.

Accessing Articles

The following abstracts are taken from a selection of recently published articles.

If the article is available electronically, then there will be a blue link in the abstract. [Press CTRL and click to open the link. You will need to be registered for NHS Athens (see below) to be able to access the full text.] If the full text is not available electronically we may be able to obtain the document through our document supply services.

NHS Athens

Athens passwords allow you to download the full text of articles, where the Trust has a subscription. These are noted at the end of an abstract. To register for a free NHS Athens account please log on to:

<https://openathens.nice.org.uk/>

If you would like help in registering and using NHS Athens accounts, please contact the Library & Knowledge Service.

If you would like to order a copy of the full paper

If we don't have full text access please contact the Library & Knowledge Service, details below. There is sometimes a small charge for using the document supply services, depending where we can source items from.

Library & Knowledge Service

We are located on 2nd floor, New Alderley House and are staffed from 9.00am to 4.30pm Monday to Friday. 24 hour access is available, just swipe in with your Trust ID badge. You can issue and return books using the self-service kiosk, access the PCs and study facilities.

Contact us

General library enquiries: telephone - 01625 66 1362 or email - ecn-tr.StaffLibrary@nhs.net

Further information on library services and contacts: www.eastcheshirenhslibrary.net

Feedback and requests for additional evidence searches

We are always happy to receive your comments, suggestions and evidence requests. We also have other services to help you keep up-to-date: www.eastcheshirenhslibrary.net/keep-up-to-date.html.

Please send requests for further evidence searches to holly.cook3@nhs.net.

We would appreciate your feedback on this Bulletin: <https://forms.gle/U8MBMYRYyFNY6vNcA>

Davis, T: **Skin Deep**. Don't Forget the Bubbles, 2020.

A project aiming to improve the diversity in paediatric skin images online.

<http://doi.org/10.31440/DFTB.26315>

Mukwende, M.: **Mind the Gap: A handbook of clinical signs in Black and Brown skin**. St. George's Medical School, 2020.

New online handbook of clinical signs in Black and Brown skin.

<https://t.co/xFKbOgSASo?amp=1> or <https://www.blackandbrownskin.co.uk/mindthegap>

Chao-Fong, Leonie: **Medics are taught to spot rashes on white skin. That could leave BAME patients at risk of COVID**. The Huffington Post. 31 July 2020.

The lack of representation of Black and Brown skin in clinical teaching means doctors could be misdiagnosing or missing symptoms of serious health conditions.

https://www.huffingtonpost.co.uk/entry/how-the-whitewashed-medical-curriculum-could-be-putting-bame-communities-at-greater-risk-of-covid-19_uk_5f22c827c5b656e9b0982fc2

Singh, Neil: **Decolonising dermatology: why black and brown skin need better treatment**. The Guardian. 13 August 2020.

During medical training, it is almost always assumed that patients would be white. That is a harmful prejudice that can be deadly.

<https://www.theguardian.com/society/2020/aug/13/decolonising-dermatology-why-black-and-brown-skin-need-better-treatment>

Deaths involving COVID-19 by local area and socioeconomic deprivation: deaths occurring between 1 March and 30 June 2020. Office for National Statistics. 24 July 2020.

The most deprived areas of England have coronavirus death rates twice as high as the richest areas, stark official data confirms.

<https://www.ons.gov.uk/peoplepopulationandcommunity/birthsdeathsandmarriages/deaths/bulletins/deathsinvolvingcovid19bylocalareasanddeprivation/deathsoccurringbetween1marchand30june2020#english-index-of-multiple-deprivation>

Haque, Zubaida et al: **Over-exposed and under-protected: the devastating impact of Covid-19 on black and minority ethnic communities in Great Britain**. Runnymede Trust. August 2020.

This report illuminates why BME groups are at greater risk from Covid-19: they are more likely to be working outside their home, more likely to be using public transport, more likely to be working in key worker roles, less likely to be protected with PPE and more likely to live in multigenerational, overcrowded housing, so much less able to self-isolate and shield.

<https://www.runnymedetrust.org/projects-and-publications/employment-3/overexposed-and-underprotected-covid-19s-impact-on-bme-communities.html>



Kituno, Nick: **Leak reveals Trusts where less than a third of BAME staff were assessed for COVID risks.** Health Service Journal. 28 July 2020.

Several NHS providers in the South West had completed less than a third of their coronavirus risk assessments for Black, Asian and Minority Ethnic staff.

<https://www.hsj.co.uk/workforce/leak-reveals-trusts-where-less-than-a-third-of-bame-staff-were-assessed-for-covid-risks/7028133.article>

Discombe, Matt: **ICS aims to fill one in five leadership positions with BAME candidates.** Health Service Journal. 30 July 2020.

A healthcare system has set itself the target of filling one in five of its senior leadership posts with Black, Asian and Minority Ethnic candidates.

<https://www.hsj.co.uk/yorkshire-and-humber/ics-aims-to-fill-one-in-five-leadership-positions-with-bame-candidates/7028128.article>

White, Nadine: **Black women were tortured to develop gynaecology methods. Midwives want them remembered.** The Huffington Post. 29 July 2020.

A Black teenager who had just given birth was forcibly separated from her baby and subjected to brutal experimental gynaecological surgery without an anaesthetic.

https://www.huffingtonpost.co.uk/entry/a-campaign-to-honour-the-unsung-black-mothers-of-gynaecology_uk_5f106cedc5b6d14c33644d56?guccounter=1

Powe, Neil R.: **Black kidney function matters use or misuse of race?** JAMA Published online. 29 July 2020.

The use of race in algorithms for clinical care, has been generating a discourse and action about current-day, systemic discrimination in health care.

<https://jamanetwork.com/journals/jama/fullarticle/2769035>

Multimillion investment in new research projects to investigate higher COVID-19 risk among certain ethnic groups. National Institute for Health Research. 29 July 2020.

Six new projects to improve our understanding of the links between COVID-19 and ethnicity have been funded by the NIHR and UK Research and Innovation

<https://www.nihr.ac.uk/news/multimillion-investment-in-new-research-projects-to-investigate-higher-covid-19-risk-among-certain-ethnic-groups/25333>

Paul, Dereck W.: **Beyond a moment — reckoning with our history and embracing antiracism in medicine.** New England Medical Journal. 28 July 2020.

Medical institutions and associations have declared en masse that structural racism and police violence are critical public health issues.

<https://www.nejm.org/doi/full/10.1056/NEJMp2021812?query=TOC>

Evans, Michele K.: **Covid's color line — infectious disease, inequity, and racial justice.** New England Medical Journal 30 July 2020.

Inequities in health, health care access, and quality of care are ingrained in the U.S. health care system. These inequities are not a sign of a broken system; the system promulgates poor health outcomes for Black and Brown people as an inefable legacy of slavery.

<https://www.nejm.org/doi/full/10.1056/NEJMp2019445?query=TOC>



Marcelin, Jasmine et al: **The impact of unconscious bias in healthcare: how to recognize and mitigate it.** The Journal of Infectious Diseases 220, Supp2: S62–S73 15. September 2019.

Mitigating unconscious bias can help create an equitable environment in healthcare, including the field of infectious diseases.

https://academic.oup.com/jid/article/220/Supplement_2/S62/5552356

Ford, Megan: **Nurses from overseas reveal increased ‘discrimination’ since Brexit vote.** Nursing Times. 22 August 2019.

Nurses from abroad who are currently working at NHS Trusts in England, are now more likely to consider leaving because of their “negative experiences” at work.

<https://www.nursingtimes.net/news/workforce/nurses-overseas-reveal-increased-discrimination-since-brexit-vote-22-08-2019/>

Dobbin, Joanna: **Racism: decolonising the NHS.** BMJ Letters. 10 July 2020.

The overlap between racism and migration is particularly pertinent when discussing colonialism.

<https://doi.org/10.1136/bmj.m2719>

Fiore, Valeria: **51% of BAME staff would leave a job over racism in pharmacy, C+D finds.** Community pharmacy news, analysis and CPD. 2 August 2020.

Fifty-one per cent of BAME pharmacy staff have left or have considered leaving their job due to racial discrimination.

<https://www.chemistanddruggist.co.uk/news/51-bame-staff-would-leave-job-over-racism-pharmacy-cd-finds>

Collins, Annabelle: **Tackle ‘bias’ against overseas doctors or risk shortage warns regulator.** Health Service Journal. 28 July 2020.

Improving the experience and therefore the retention of overseas medics is important because the UK is becoming a less attractive destination for overseas doctors.

<https://www.hsj.co.uk/workforce/tackle-bias-against-overseas-doctors-or-risk-shortage-warns-regulator/7028130.article>

Naqvi, Habib: **It’s no longer enough to know, we must act: workforce race inequality in the NHS.** King’s Fund. 15 July 2020.

Equity in opportunities and experiences for all has not yet been realised, including in the NHS, its promise still exists.

<https://www.kingsfund.org.uk/blog/2020/07/workforce-race-inequality-nhs>

Cohut, Maria: **The ‘model minority’ myth: its impact on well-being and mental health.** Medical News Today. 31 July 2020.

The “model minority” can segregate communities and cause a lot of harm to mental health and other aspects of well-being.

<https://www.medicalnewstoday.com/articles/the-model-minority-myth-its-impact-on-well-being-and-mental-health>

Broyd, Nicky: **Study begins into COVID-19 risk for BAME healthcare staff.** Medscape. 29 July 2020.

Thirty thousand clinical, and essential non-clinical staff will be followed over 12 months to assess the impact of COVID-19 on their wellbeing and the level of risk from their jobs.

<https://www.medscape.com/viewarticle/934711>



Hackett, Kimberley: **Initiative aims to tackle ethnic inequalities in mental healthcare.** Mental Health Practice. 11 August 2020.

Nursing directors of mental health trusts are being asked to sign a pledge to reduce ethnic inequalities in mental healthcare.

<https://rcni.com/mental-health-practice/newsroom/news/initiative-aims-to-tackle-ethnic-inequalities-mental-healthcare-164151>

Vyas, Darshali A.: **Hidden in plain sight: reconsidering the use of race correction in clinical algorithms.** New England Journal of Medicine. 17 June 2020.

Despite mounting evidence that race is not a reliable proxy for genetic difference, the belief that it is has become embedded, within medical practice.

<https://www.nejm.org/doi/full/10.1056/NEJMms2004740>

Noble, Victoria: **Neglected key workers, why is the NHS so slow at tackling racism?** Open Democracy. 7 August 2020.

Key workers are often low-paid workers from marginalised communities who struggle to receive fair and legal treatment at work.

<https://www.opendemocracy.net/en/ournhs/neglected-key-workers-why-nhs-so-slow-tackling-racism/>

Chidiac, C et al: **The need for early referral to palliative care especially for Black, Asian and Minority Ethnic groups in a COVID-19 pandemic: findings from a service evaluation.** Palliative Medicine.

There is urgent need to research why BAME patients are referred late to palliative care.

<https://doi.org/10.1177/0269216320946688.2020>

Greater risk of severe COVID-19 in Black, Asian and Minority Ethnic populations is not explained by cardiometabolic, socioeconomic or behavioural factors, or by 25(OH)-vitamin D status: study of 1326 cases from the UK Biobank. Journal of Public Health; 2020.

In this study, sex and ethnicity differential pattern of COVID-19 was not adequately explained by variations in cardiometabolic factors, 25(OH)-vitamin D levels or socio-economic factors. Factors which underlie ethnic differences in COVID-19 may not be easily captured, and so investigation of alternative biological and genetic susceptibilities as well as more comprehensive assessment of the complex economic, social and behavioural differences should be prioritised.

<https://academic.oup.com/jpubhealth/article/42/3/451/5859581>

Disability in the medical profession: survey findings 2020. British Medical Association (BMA); 2020.

This report outlines findings about the experiences of people with disabilities and long-term health conditions studying, training and working in the medical profession. It makes recommendations on the priority areas for action to improve support.

<https://www.bma.org.uk/advice-and-support/nhs-delivery-and-workforce/workforce/disability-in-the-medical-profession>



COVID-19 and the female health and care workforce. NHS Confederation; 2020.

The COVID-19 pandemic has placed unprecedented pressure on health and care staff. In June the Health & Care Women Leaders Network (HCWLN) commissioned a survey to better understand the impact the pandemic has had on women working across health and care services. Over 1,300 women responded, this report and accompanying slide deck explain the findings.

<https://www.nhsconfed.org/resources/2020/08/covid19-and-the-female-health-and-care-workforce>

Public Health England: **Update: COVID-19: review of disparities in risks and outcomes.** 11 August 2020.

Update on Review into how different factors have affected COVID-19 risk and outcomes.

<https://www.gov.uk/government/publications/covid-19-review-of-disparities-in-risks-and-outcomes#history>

Alexis, Obrey: **Black African and Black Caribbean men's understanding and experiences of prostate cancer posttreatment in England: a qualitative study.** Cancer Nursing Practice. doi: 10.7748/cnp.2020.e1732. 2020.

There is a need to raise awareness about prostate cancer in black communities to educate men about the disease and its effects. In the health sector, unconscious bias should be recognised, addressed and avoided to ensure inclusive and person-centred care regardless of ethnicity.

<https://journals.rcni.com/cancer-nursing-practice/evidence-and-practice/black-african-and-black-caribbean-mens-understanding-and-experiences-of-prostate-cancer-posttreatment-in-england-a-qualitative-study-cnp.2020.e1732>

Lee, Eudorica: **Gender and sex disparity in cancer trials.** ESMO Open. 5:e000773. doi:10.1136/esmoopen-2020-000773. 2020.

Although the number of females participating in clinical trials has increased over the past several decades, females are still underrepresented in cancer clinical trials.

https://esmoopen.bmj.com/content/esmoopen/5/Suppl_4/e000773.full.pdf

Moran-Thomas, Amy: **How a popular medical device encodes racial bias.** Boston Review. 5 August 2020.

Pulse oximeters give biased results for people with darker skin. The consequences could be serious.

<http://bostonreview.net/science-nature-race/amy-moran-thomas-how-popular-medical-device-encodes-racial-bias>

Brunnersum, Melissa Sou-Jie van Deutsche Welle: **COVID-19 childcare burden 'destroying' mothers' careers.** 27 July 2020.

UK mothers said a lack of childcare played a role in their redundancy. Almost half of pregnant women said they were suspended on "incorrect terms."

<https://www.dw.com/en/covid-19-childcare-burden-destroying-mothers-careers/a-54318258>

Kituno, Nick: **Big increase in BAME leaders sought by 2025.** Health Service Journal. 4 August 2020.

Senior NHS leaders have been set a new target to ensure they will match the overall composition of their BAME workforces or communities in five years' time.

<https://www.hsj.co.uk/workforce/trusts-given-five-years-for-leadership-to-match-workforce-diversity/7028172.article>



Kituno, Nick: **Trust chief: NHS should cut spend on suppliers where bosses lack diversity**. Health Service Journal. 13 August 2020.

External organisations lacking diverse leadership should not 'readily' access public money, says trust chief.

<https://www.hsj.co.uk/finance-and-efficiency/trust-chief-nhs-should-cut-spend-on-suppliers-where-bosses-lack-diversity/7028232.article>

Haye, Vanessa: **'We all bleed the same colour': why do Black women in the UK experience disparities in gynaecological care?** Medical News Today. 11 August 2020.

This article shares the experiences of six Black women and their ongoing battle with painful reproductive conditions.

<https://www.medicalnewstoday.com/articles/we-all-bleed-the-same-color-why-do-black-women-in-the-uk-experience-disparities-in-gynecological-care>

Chastain, Daniel B. et al: **Racial disproportionality in Covid clinical trials**. New England Journal of Medicine. 11 August 2020.

Lack of diversity in clinical trials may stem from a variety of reasons.

<https://www.nejm.org/doi/full/10.1056/NEJMp2021971>

Racism & BLM

Colour of power 2020. Green Park and Operation Black Vote. 2020.

A graphic illustration of the lack of female and Black, Asian and Minority Ethnic (BAME) representation in the upper echelons of the UK's most powerful institutions.

<https://thecolourofpower.com/>

Millan, Miranda et al: **A Comparative Sociology of Gypsy Traveller Health in the UK**. International Journal of Environmental Research and Public Health 16 (3), 379. 2019.

This paper presents data on Gypsies' and Travellers' health beliefs and practices to understand how they have developed in different social contexts as responses to deeper social mechanisms.

<https://www.mdpi.com/403466>

Coronavirus: Young ethnic minority men 'more likely to get COVID fines. BBC News. 27 July 2020.

A National Police Chiefs' Council report said overall those from minority ethnic groups were 1.6 times more likely to be fined than white people.

<https://www.bbc.co.uk/news/uk-53556514>

Mohdin, Anna and Campbell, Lucy: **Young, British and Black**. The Guardian. July 2020.

The voices behind the UK's anti-racism protests.

<https://www.theguardian.com/uk-news/ng-interactive/2020/jul/29/young-british-black-voices-behind-uk-anti-racism-protests-george-floyd>

Morton, Forrest: **Grenfell Tower inquiry: fire 'inextricably connected with race'**. Jannah News. 31 July 2020.

There have been "parallel themes" in between the Grenfell hearth, the killing of George Floyd in the US and the "disproportionate" number of coronavirus fatalities.

<http://www.insidewalessport.co.uk/grenfell-tower-inquiry-fire-inextricably-connected-with-race/>



Rand, Lisa: **The Liverpool midwife fighting for the rights of black babies**. Liverpool Echo News. 25 July 2020.

Tisian Lynskey-Wilkie has recently launched Black Mum Magic.

<https://www.liverpoolecho.co.uk/news/liverpool-news/liverpool-midwife-fighting-rights-black-18626292>

Racism in medicine. BMJ special issue. February 2020.

This special issue maps some of the injustices doctors and patients have been facing.

<https://www.bmj.com/racism-in-medicine>

Laland, Kevin N.: **Racism in academia, and why the ‘little things’ matter**. Nature career column. 25 August 2020.

There are small steps with lasting effects. Our policies need to reach out to the excluded, to give them opportunities, and help them to perform at their best.

<https://www.nature.com/articles/d41586-020-02471-6>

Moghaddam, Fathali M.: **“I Can’t Breathe”, political plasticity, peace, and justice**. Peace and Conflict: Journal of Peace Psychology Vol. 26, No. 3, 233–235. 2020.

George Floyd’s killing highlights a disturbing puzzle: Why has violence against African Americans continued in the 21st century? The Emancipation Proclamation ended slavery in the United States in 1862, but African Americans continue to suffer deep injustices in the 21st century. Why is change toward equal justice so slow?

<https://psycnet.apa.org/fulltext/2020-54840-001.pdf>

Solanki, J: **Experiences of adults from a Black Minority Ethnic (BME) background who have been detained as inpatients under the Mental Health Act (1983)**. University of Essex, PhD thesis in Clinical Psychology School of Health and Social Care. June 2020.

BME people have a unique experience of detention that is racialised and racist, as well as shared experiences with others who have been detained. This reflects systemic, psychodynamic and cognitive theories of race and has implications for legislation, clinical practice and further research.

<http://repository.essex.ac.uk/28510/1/1700831%20-%20Final%20Draft%20June%202020.pdf>

Francis-Devine, Brigid: **Which ethnic groups are most affected by income inequality?** House of Commons Library. 10 August 2020.

People from Bangladeshi and Pakistani ethnic groups are around twice as likely to be in the bottom fifth of incomes than average, and have the lowest median household incomes, closely followed by people from a Black ethnic group.

<https://commonslibrary.parliament.uk/economy-business/work-incomes/income-inequality-by-ethnic-group>

El-Salahi, Reya: **Racism infects every part of our lives**. Which?. 28 July 2020.

Even simple things such as booking a holiday or applying for a credit card become much harder. Have you experienced racism as a consumer?

<https://conversation.which.co.uk/community/consumer-racism-experiences/>

Morris, Carmen: **How to modernise leadership for racial inclusion**. Forbes. 4 August 2020.

Inclusive leadership will support more inclusive organisations, but are leaders prepared to make the hard decisions necessary to adapt to the realities of inclusion?

<https://www.forbes.com/sites/carmenmorris/2020/08/04/how-to-modernise-leadership-for-racial-inclusion/#13eb3fba68f4>



Bhopal, Kalwant: **UK's white female academics are being privileged above women – and men – of colour.** The Guardian. 28 July 2020.

Universities take the easy route by addressing gender inequality while sidestepping awkward issue of race.

<https://www.theguardian.com/education/2020/jul/28/uks-white-female-academics-are-being-privileged-above-women-and-men-of-colour>

Cheng, J To-Jud et al: **Why do boards have so few Black directors?** Harvard Business Review. 13 August 2020.

One factor that reinforces the racial status quo on boards is the way in which new directors are typically recruited.

<https://hbr.org/2020/08/why-do-boards-have-so-few-black-directors>

Busby, Matha: **BAME children three times more likely to have a Taser weapon used on them by police.** The Guardian. 16 August 2020.

Children from BAME backgrounds are almost three times more likely to have a Taser electronic weapon used on them by police than their white counterparts.

<https://www.theguardian.com/world/2020/aug/16/bame-children-three-times-more-likely-to-have-taser-used-on-them-by-police>

Three quarters have experienced form of racial abuse in Wales, exclusive poll shows. ITV News. 17 August 2020.

Nearly three quarters of people in Wales who identify as Black or from an ethnic minority background have personally experienced racial abuse, an exclusive poll has found.

<https://www.itv.com/news/wales/2020-08-14/three-quarters-have-experienced-form-of-racial-abuse-in-wales-exclusive-poll-shows>

General

Hui, Ada: **Exploring the impacts of organisational structure, policy and practice on the health inequalities of marginalised communities: Illustrative cases from the UK healthcare system.** Health Policy 124 (3) 298-302. March 2020.

This paper explores how organisational structure, policies and practices in healthcare can disadvantage marginalised populations and reinforce health inequalities.

<https://www.sciencedirect.com/science/article/abs/pii/S0168851020300063>

Kamat, Pavankumar: **Mental health deterioration during lockdown worst in BAME men.** Medscape. 7 August 2020.

Deterioration of mental health during the COVID-19 lockdown was significantly higher among BAME men in the UK than their white British counterparts.

<https://www.medscape.com/viewarticle/935332>

Bywaters, Paul and the Child Welfare Inequalities Project Team: **The child welfare inequalities project: final report.** Child Welfare Inequalities Project, Nuffield Foundation. July 2020.

This project was designed to examine how inequalities are reflected in high end children's social care intervention.

https://pure.hud.ac.uk/ws/files/21398145/CWIP_Final_Report.pdf



Carter, Evelin R et al: **Developing and delivering effective anti-bias training: challenges and recommendations**. Behavioural Science and Policy Journal 6(1):57-70. 2020.

Authors outline five challenges to developing and delivering training aiming to increase awareness and change behaviour.

https://behavioralpolicy.org/wp-content/uploads/2017/02/BSP_volume6issue1_web.pdf

Mock, Jillian: **Sexist description in surgical textbook highlights bias in medicine, physicians say**. MedScape. 1 July 2020.

This article shows examples of sexism in modern medical texts exposed in social media.

<https://www.medscape.com/viewarticle/933264>

Podcasts & videos

COVID-19, racism and the roots of health inequality. Kings' Fund Podcast. 30 July 2020.

What factors are driving the disproportionate impact of the pandemic on the health of ethnic minority populations? And what needs to happen next?

<https://www.kingsfund.org.uk/audio-video/podcast/covid-19-racism-health-inequality>

Amaechi, John: **What is white privilege?** Bitesize BBC. 7 August 2020.

Having white privilege doesn't make your life easy, but understanding it can make you realise why some people's lives are harder than they should be.

<https://www.bbc.co.uk/bitesize/articles/zrvkbqt>

Confronting racism. TED hour radio. 29 March 2019.

Racism isn't always obvious, but it can be found almost everywhere. In this episode, speakers explore the effects of systemic racism and how we can work to defeat it.

<https://www.npr.org/programs/ted-radio-hour/707189471/confronting-racism?t=1599226079448>

Bringing culturally intelligent leadership to the UK public sector. Above difference. Webinar Sep 2, 2020 in London. Register to listen to the recording.

This webinar looks at: What does a Culturally Intelligent organisation look like?, Where are the critical areas within an organisation where CQ can make a real difference to the inclusion agenda? What is the role of leaders in creating Culturally Intelligent workplace cultures?

https://us02web.zoom.us/webinar/register/3915965505513/WN_hQaOASTvTfKwct-ulwQHhg

Racism in Healthcare- #BLAKADEMIK YouTube Channel.

Three experts discuss the negative experiences of Black, Asian and other ethnic minority patients, doctors and nurses within the NHS.

<https://youtu.be/PlrXRxlzEOM>



Racism in Research

Last month, CASP were contacted by health librarians in regards to racism being a factor in health outcomes, and if they'd consider adding this as part of their critical appraisal process.

Racism can be examined in many ways, including: not recruiting or not prioritising the recruitment of at least some BAME participants; not mentioning that studies lacked BAME participants; not considering being BAME as a confounding factor; not recognising that BAME participants had different outcomes; providing a genetic basis for health inequalities without clear explanations.

CASP have responded:

"We've had a bit of a discussion within the CASP team, and all agree that this is an important topic to consider when looking at research."

"Although we do think questions could be added into the current checklists, we think an idea could be to firstly create a racism in research checklist that stands alone from the others and covers all study designs – something short (say 5 questions). Then this could help us work out how best to proceed, as we feel we also need to learn more about how it affects all aspects of research."

